



Jennifer A. Stollman Ph.D.
Director of Consulting Services
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Education

Michigan State University, Ph.D., American History

December 2001

Fields: American History, comparative American and European Women's, African-American, and Anthropology (completed at University of Michigan)

Specializations: Nineteenth- and Twentieth-century social history, United States Southern history, ethnic, gender, race, and sexuality studies, history theory, and cultural anthropology theory

Wayne State University, M.A., American History

1994

Fields: Labor, American Women, American Medicine
Specializations: American Social and Labor Movements, Midwestern Rural History

April

University of Michigan, B.G.S., American History and

1989 English Literature

December

Work Experience:

Flexability, Director of Consulting Services

February 2020-Present

- Consulting services related to diversity and inclusion
- Developing and implementing scaffolded anti-bias and inclusion training
- Assisting in crisis management related to bias and inclusion
- Developing, implementing, and reviewing work culture/campus climate surveys
- Developing inclusive work cultures
- Reviewing of policies and processes with an eye toward minimizing bias and amplifying inclusion
- Developing of virtual inclusion learning modules
- Developing and implementing inclusion action plans
- Mentoring inclusion and equity professionals
- Developing inclusive public relations and communication plans

Founder, **J.A. Stollman Consulting**,
2020

April 2018-February

Responsibilities Include:

- Consulting services related to diversity and inclusion
- Developing and implementing scaffolded anti-bias and inclusion training
- Assisting in crisis management related to bias and inclusion
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Academic Director, **William Winter Institute for Racial Reconciliation**

Winter

2013-April 2018

- Develop curriculum for all Winter Institute curricular and co-curricular programming, including Welcome Table and Summer Youth Institute. professional development for students, staff, faculty, and administration
- Develop and execute campus collaborations related to anti-racism and anti-oppression.
- Conduct campus crisis management
- Served as consultant on developing diversity skills/awareness for campuses in the Deep South and across the nation
- Collaborator on campus conferences
- Work and advise student groups and Greek Life
- Work with campus groups dedicated to anti-oppression and equity
- Initiate and collaborate with others on anti-oppression initiatives
- Develop, execute, and facilitate in co-curricular programs related to equity and oppression.
- Develop and execute the Social Justice Minor
- Develop and implement Summer Youth Institute curriculum
- Supervise, educate, and train Institute interns, graduate practicum, and law school students
- Develop and execute training for Winter Institute community collaborations
- Create and execute the Welcome Table Certificate and certification programs
- Develop and execute Welcome Table training for corporate and non-profit organizations

Consultant:

University of Mississippi Law School

University of Southern

University of Southern Mississippi

College Tulane University

Bowdoin College

Columbia University

Oakwood University

University of Montevallo

University of Memphis Law School

Institute for Child Nutrition

Oxford, MS School District

University of Mississippi Medical School

National Park Service

Mississippi, Delta State University

Northeast Mississippi Community

University of Alabama

Colgate University

Fort Lewis College

Judson College

Vanderbilt University

Greek Affairs Organizations

CUNY Law School

Knoxville Public Television

MS Juvenile Public Defenders	AIDS Alabama
National Gay Pilots Association	University of Maryland
University of North Alabama	Mississippi Police Chiefs Association
Americorps/CCC	Teach for America
Alabama Possible	Mississippi Civil Rights Education
Alabama Association of Higher Education Diversity Officers	Museum of the Mississippi Delta
Mississippi Department of Archives and History	Memphis Veterans Hospital
City of New Orleans	Institute for Southern Jewish Life
Mississippi Center for Justice	Sustainable Oxford
Southern Methodist University	City of Tuscaloosa Alabama
Principia College	HIAS PA
Center for Youth Wellness	Teens for Food Justice
The Ohio State University at Lima	Our Brother's Keeper

- Extensive consulting, professional development, student training, assets and resource mapping, developing and executing anti-oppression conferences and initiatives development, anti-oppression training related to race, class, religion, ethnicity, gender, religions and sexuality issues, strategic plan development, faculty convocations, and keynote addresses.

Associate Professor, Department of History *Fort Lewis College,* Fall 2012
and Gender and Women's Studies Program

- Develop and taught lower and upper division courses.
- Conducted assessment and developed assessment measures and tools.
- Develop and execute curricular and co-curricular programs.

Assistant Professor, Department of History *Fort Lewis College,* Fall 2008-2012
and Gender and Women's Studies Program

- Developed and taught lower and upper division courses

Coordinator, Gender and Women's Studies Program, *Fort Lewis College,* Fall 2009-Spring 2010

- Scheduling, conducting meetings, promoting curricular development, evaluating assessment methods, attending AHSS and Council of Chair meetings, creating governance papers, representing GWS Program in local, state, and national organizations, recruiting students, promoting greater faculty involvement in the program, coordinating Women's History Month, and managing budget

Visiting Professor, St. Peters College, Oxford University, Summer 2007

- Researched on Anglican Deaconess movements.
- Advised students on research and course specialties

Chair, Department of History and Political Science, *Salem College,* Fall 2006

- Hiring, budgeting issues, scheduling, development and implementation of departmental strategic plans, faculty reviews, student assessments

Assistant Professor, History and Political Science Department, *Salem College,* Fall 2004

- Developed and taught lectures for American history surveys, Intellectual and Social history, and women's history

Visiting Assistant Professor, History Department, *Miami University of Ohio,* Fall 2003-Winter 2004

- Developed and taught lectures for the American history surveys, the history of American sexuality, Civil Rights history, and medicine in the nineteenth century

Visiting Assistant Professor, History and Southern Studies Departments, **University of Mississippi**,
Fall 2002-Winter

2003

- Developed and taught lectures on the American Surveys and southern studies courses, and created and ran graduate seminars on evolution of gender and sexuality in the nineteenth-century south and ethnicity in the South

Visiting Assistant Professor, Public Affairs, **James Madison College, Michigan State University**,
Spring

2002

- Developed and taught lectures and discussions for a course on American political, economic, and social systems and how they shape and affect contemporary approaches to national and international public affairs, globalization, capitalism and democracy

Awards:

Lift Every Voice Award, Center for Inclusion and Cross-Cultural Engagement, **University of Mississippi**,
2005

Alice Admire Outstanding Teaching Award, 2012

Outstanding Faculty Contribution, **Fort Lewis College**, 2010

Outstanding Faculty Contribution, **Fort Lewis College**, 2009

Omicron Delta Kappa, Outstanding Faculty Member—Teaching Award, **Salem College** 2005

Visiting Scholar, **St. Peters College, Oxford University**, 2007

Scholar, **Gilder-Lehrman Institute of American History**, 2006

Honor Societies:

Phi Kappa Phi, **Michigan State University**, 1998- present

Phi Alpha Theta, **Wayne State University**, 1993-present

Omicron Delta Pi, **Salem College**, 2006