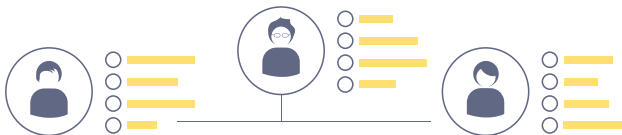
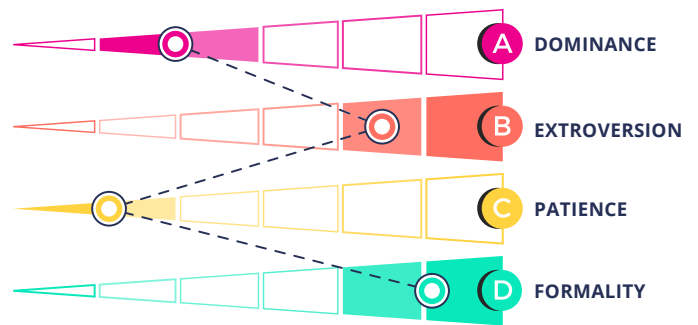


Define the job. Find the perfect fit.

Selecting the best candidate for the job sometimes seems like a coin toss. The PI Job Assessment can help you do better: It identifies the behaviors, drives, and abilities critical to on-the-job success. That means you can attract and hire the best-fitting candidates and manage them to greatness.

Identify the behavioral and cognitive requirements of a job with the PI Job Assessment.

The PI Job Assessment is designed to capture the behavioral and cognitive requirements of a job while considering the specific competencies, team dynamics, overall work culture dynamics and overall workplace culture.



ANALYZE

Analyze results, gather consensus and align around what's truly critical to succeed.



ASSESS

Administer the assessment to key stakeholders hiring, managing, or working with the position.



DEFINE

Define a PI Job Pattern and link to behavioral patterns of candidates and employees to conduct fit-gap analysis. Use cognitive measurements to refine your decisions even further.

Scientifically valid and compliant.

When used together, the PI Job Assessment, PI Behavioral Assessment, and PI Cognitive Assessment provide a scientifically valid and legally defensible methodology for you to accurately predict workplace behavior and make the best human capital management decisions.