# The Predictive Index Overview

Your primer on the premier **talent optimization** platform.

## Talent optimization in 10 seconds or less

Take a good, hard look at your company. Is it performing at its absolute best? If you're like most leaders, you struggle to overcome common business challenges like turnover, disengaged employees, team conflict, or bad hires (the list goes on and on).

If you're tired of falling short, **talent optimization** is the answer.

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| Misalignment between team and strategy | Poor hiring decisions |
| Employee disengagement | Uninspiring managers |

## PI Learn: Gain access and take action.

**PI Learn** is your one-stop resource for all things talent optimization. Find real-world applications for solving your people problems, told through every content medium: courses, interactives, certifications, videos, webinars, blogs, and more. **PI Learn access is free.**

For a more interactive experience, explore PI's paid workshop series exclusively for PI clients:

**The High Performance Series:** Dream teams do two things: They communicate effectively, and they have trust. The High Performance Series virtual workshops help teams build those critical skills by knocking down communication barriers, building camaraderie, and aligning on team goals.

**Drive Results With Talent:** In a recent study, executives attributed 72% of their company's value to their employees, yet they spend more than 60% of their time solving people problems. This session is for business leaders and HR professionals who want to learn to utilize talent data insights to understand what drives employees.

**Inspire People to Perform:** To maximize productivity, keep engagement high, and achieve your goals, it's critical to understand your management style. This session is for managers who want to level-up and learn how to communicate with employees in a way that meets their needs, and proactively career path and expand employee capabilities.

## Software suited to your needs

The Predictive Index is building the world's premier talent optimization platform to help business leaders crush their goals—on their way to better work in a better world.

**PI DESIGN**
With PI Design, you can envision team cohesion.

**PI HIRE**
With PI Hire, identifying the right candidate is easy.

**PI INSPIRE**
With PI Inspire, performance soars.

**PI DIAGNOSE**
With PI Diagnose, you know the causes of disengagement.

## Talent optimization with PI yields results.

PI is used by leaders at 8,500+ companies worldwide across all industries, including:

- **Nissan**
- **Subway**
- **Watercare**
- **Spartan Race**
- **The Granite Group**

**Plus: The world's largest talent optimization consulting network.**

Our network spans the globe, with partners servicing 8,000+ clients and delivering solutions in more than 70 languages. We're all bound and motivated by a clear mission: *Better Work, Better World.*